



Energy Resource Appeal Tribunal

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Appointment and Compensation

Appointment

The Board is made up of staff of public service employees and members, who are appointed by Cabinet. The members consist of a chair, one or more vice-chairs, and other members. The Chair and Vice Chair and Registrar work full-time for the Board. All other Vice Chairs and members work part-time.

The Chair holds a full-time position and is the general administrator of the Board and its office. They are responsible for the overall management, strategic planning, direction, and performance of the Board and its office. The Chair also serves as the Chair of two appeal bodies that work out of the same office: Environmental Appeal Board and Forest Appeals Commission.

The Chair also provides leadership for eight review/appeal bodies. The Chair encourages the fair and efficient resolution of appeals. They are responsible for administrative, human resources, and information technology/management for this group of review/appeal bodies.

The Chair is chosen based on merit. Their initial term lasts three to five years. Later terms can last up to five years.

Vice Chairs and members are responsible for fairly and efficiently deciding appeals assigned to them by the Chair. The Vice Chair(s) may fulfill some duties of the Chair, at the request of the Chair or where the Chair cannot complete their duties.

The Vice Chair and Registrar leads the registry shared by the eight review/appeal bodies in the Board's office, under the direction of the Chair. The Vice Chair and Registrar also provides other management and strategic direction for the Board and its office.

Cabinet appoints members and Vice Chairs to initial terms of two to four years, and may appoint them to terms lasting up to five years. These appointments are made after consultation with the Chair.

Compensation

Pay for members, including the Chair, is set by the Cabinet orders that appoint them. The rates are specified in British Columbia's [Treasury Board Directive 1/24](#), based on how it classifies the Board. The Board is in the second out of five categories.

Compensation of members for the 2025/2026 fiscal year are as follows:

Full Time Appointees¹			
Chair	Compensation	Vice Chair	Compensation
Darrell Le Houillier	\$82,275	David Bird	\$62,657
		Cynthia Lu	\$31,328
Total Remuneration (Full-Time Appointees)			\$176,260

Part time Appointees			
Member	Compensation	Member	Compensation
Maureen Baird, K.C.	\$0	Nancy Moloney	\$0
Shannon Bentley	\$0	Bijan Pourkarimi	\$0
James Carwana	\$0	Howard M. Saunders	\$0
Subodh Chandra	\$2,992	Daphne Stancil	\$0
Jeffrey Hand	\$5,985	Norman Tarnow	\$4,917
Gary Lin	\$0	Michael Tourigny	\$0
Cynthia Lu	\$0	Diana Valiela	\$0
Linda Michaluk	\$0	Reginald Whiten	\$0
Ian Miller	\$0		
Total Remuneration (Part-Time Appointees)			\$13,894
Total Remuneration (Full and Part-Time Appointees)			\$190,154

¹ Reimbursement for the full-time appointees is split evenly between the three appeal bodies over which these appointees are responsible: the Environmental Appeal Board, the Forest Appeals Commission, and the Energy Resource Appeal Tribunal.